

#### National Defense University



## Joint Force Leadership

Keystone 25-1 January 2025



#### **Overview**

#### Mission Command

Role of the CSEL

**Best Practices** 



#### Mission Command

"Operating on intent through trust, empowerment, and understanding" - cucs

#### **Definition**

The conduct of military operations through decentralized execution based on mission-type orders

-Joint Pub 3-0

#### **Attributes**

- **√** Trust
- **✓**Intent
- ✓ Understanding

"Mission Command is *essential* at the operational and strategic level."

"Enables speed, agility, and decisiveness at the tactical level while providing the *necessary decision space* at the higher level for the up and out engagement to *anticipate and set conditions*."

-Senior FO/GO



- Emphasize/Reinforce Bond between JFC/CSEL
  - BFC/KLE
  - Battle Rhythm
  - Travel







- Codify CSEL role in Mission Command
  - Decision-Making Styles
  - Staff, Services, CCMDs





- Understand Complexity in CCMDs/JTFs
  - Command Messaging
  - Info Sharing





- Inform future JFCs on how to employ CSELs
  - Support to JTF HQs







# Mission Command Role of the CSEL

- Help Set Conditions for Subordinates' Success
- Ensure Understanding of Mission/Intent
- Help Subordinates w/ Efforts in Line with CDR guidance
- Recommend When Needed on Resource Allocation

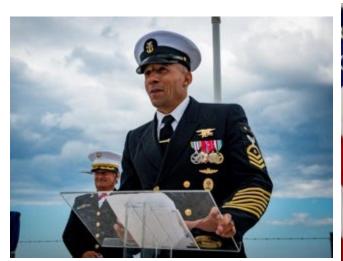






# Mission Command Role of the CSEL

- Build Trust for Commander...Transparency
- Ensure Common Understanding throughout Subordinate Units and HQ Staff
- Foster Trust within the organization
- Always Answer the WHYs











# Command Senior Enlisted Leader Best Practices

- You do NOT have a comfort zone
- Create other leaders through:
  - Empowerment
  - Inclusion
  - Transparency
  - Constructive Feedback
  - Trust

Don't be a Tourist. You Have a Job to do!





## Command Senior Enlisted Leader Best Practices

- You must be well versed on DIMEFIL, PMESII, JIIM
- Understand the Joint Force and Global Integration
- Understand Partnerships and Collaboration
- Learn and Know Joint Doctrine
- Understand Foundational Documents
  - NSS, NDS, NMS
  - UCP, OPLANS, CONPLANS
  - DPG, GFMAP



### Questions

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