



# ***National Defense University***

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## ***Joint Force Leadership***

**Keystone 25-1**

**January 2025**



# ***Overview***

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***Mission Command***

***Role of the CSEL***

***Best Practices***



# Mission Command

“Operating on intent through trust, empowerment, and understanding”  
- CJCS

## ***Definition***

The conduct of military operations through decentralized execution based on mission-type orders  
-Joint Pub 3-0

## ***Attributes***

- ✓ Trust
- ✓ Intent
- ✓ Understanding

“Mission Command is ***essential*** at the operational and strategic level.”  
“Enables speed, agility, and decisiveness at the tactical level while providing the ***necessary decision space*** at the higher level for the up and out engagement to ***anticipate and set conditions.***”

-Senior FO/GO



# Role of the CSEL

- *Emphasize/Reinforce **Bond** between JFC/CSEL*
  - *BFC/KLE*
  - *Battle Rhythm*
  - *Travel*







# Role of the CSEL

- *Codify CSEL role in Mission Command*
  - *Decision-Making **Styles***
  - *Staff, Services, CCMDs*





# Role of the CSEL

- *Understand Complexity in CCMDs/JTFs*
  - Command **Messaging**
  - Info **Sharing**





# *Role of the CSEL*

- *Inform future JFCs on how to employ CSEs*
  - **Support** to JTF HQs







# Mission Command

## Role of the CSEL

- Help Set Conditions for **Subordinates'** Success
- Ensure **Understanding** of Mission/Intent
- Help Subordinates w/ Efforts in Line with **CDR guidance**
- Recommend When Needed on Resource **Allocation**







# Mission Command

## Role of the CSEL

- Build **Trust** for Commander... Transparency
- Ensure **Common Understanding** throughout Subordinate Units and HQ Staff
- Foster Trust within the **organization**
- **Always** Answer the WHYs





# Command Senior Enlisted Leader

## Best Practices

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- You do **NOT** have a comfort zone
- **Create** other leaders through:
  - **Empowerment**
  - **Inclusion**
  - **Transparency**
  - **Constructive Feedback**
  - **Trust**

***Don't be a Tourist. You Have a Job to do!***



# Command Senior Enlisted Leader

## Best Practices

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- You must be well versed on **DIMEFIL, PMESII, JIIM**
- Understand the **Joint Force and Global Integration**
- Understand **Partnerships and Collaboration**
- Learn and Know **Joint Doctrine**
- Understand **Foundational Documents**
  - **NSS, NDS, NMS**
  - **UCP, OPLANS, CONPLANS**
  - **DPG, GFMAP**



# *Questions*

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