



# Joint Command Senior Enlisted Leader Slating Process Overview

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# OFFICE OF THE SENIOR ENLISTED ADVISOR TO THE CJCS



OVERVIEW

## JCMO Slating



- CJCSI
- PROCESS
- NATO & ALLIED PARTNERS
- SEAC POSITION
- ASSIGNMENT LEVELS
- ELIGIBILITY
- JCMO MANAGED NOMINATIVE POSITIONS
- JCMO SERVICE CONTACTS



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## OVERVIEW

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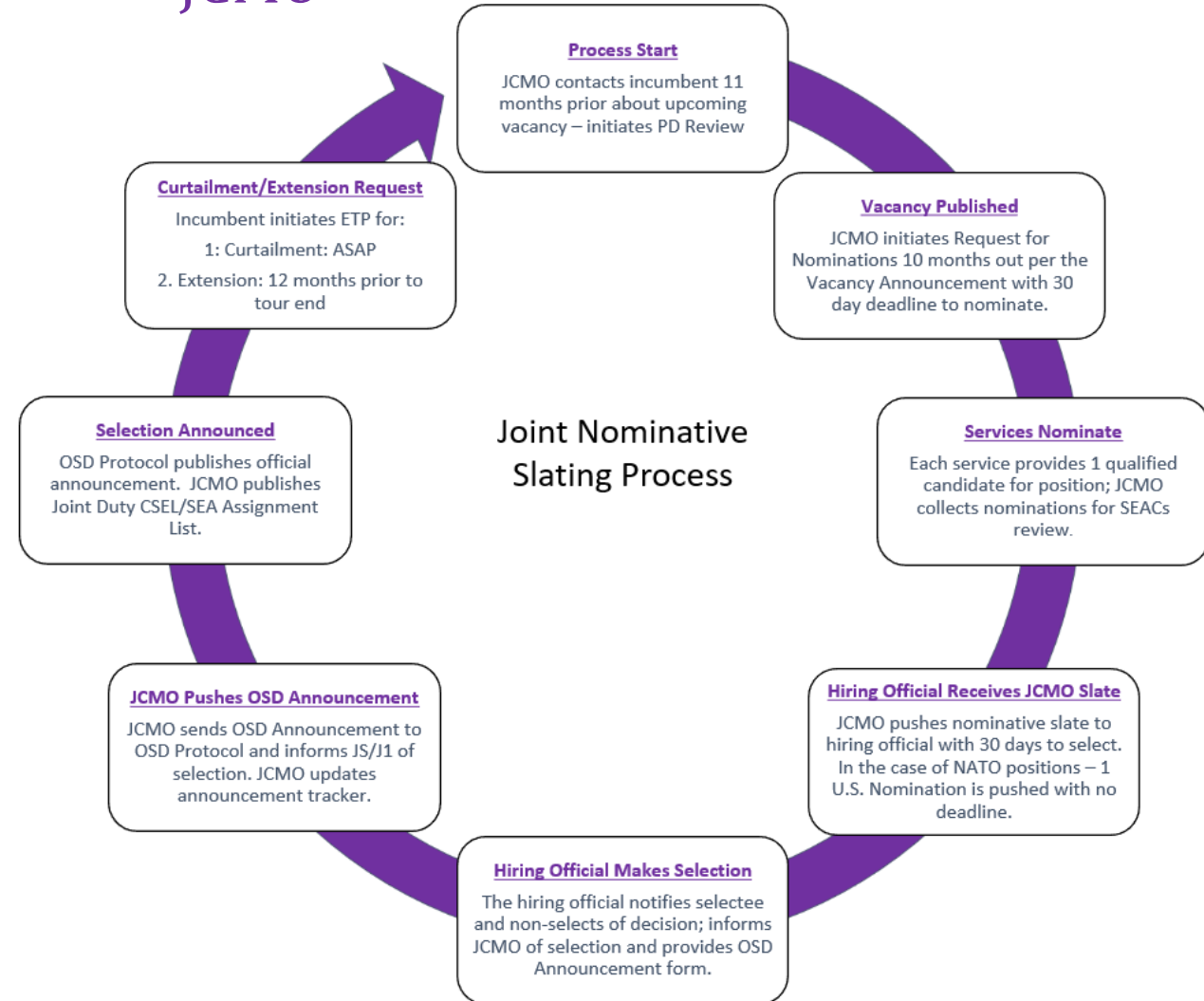
- PROVIDES PROCEDURAL GUIDANCE FOR THE SERVICES AND THE NATIONAL GUARD BUREAU, COMBATANT COMMANDERS, DEPARTMENT OF DEFENSE AGENCIES AND INTERNATIONAL ORGANIZATIONS TO FOLLOW.
- OUTLINES THE FRAMEWORK FOR THE NOMINATIVE PROCESS, APPLYING FOR TOUR WAIVERS/CURTAILMENTS, AND INCLUDES ELIGIBILITY REQUIREMENTS.
- INSTITUTES A FAIR, TRANSPARENT, AND EQUALLY COMPETITIVE JOINT SENIOR ENLISTED TALENT MANAGEMENT PRACTICE.



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## THE PROCESS





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## NATO & ALLIED PARTNERSHIPS



### INTERNATIONAL OR MULTINATIONAL ASSIGNMENTS

- THE SUPREME ALLIED COMMANDER OR FOREIGN NATIONAL COMMANDER REQUESTS A UNITED STATES NOMINEE
- THE JCMO COORDINATES WITH THE DESIGNATED LIAISON FOR TIMELINE AND REQUIREMENTS
- THE JCMO PUSHES THE REQUEST FOR NOMINATIONS TO THE SERVICES
- THE SERVICES SUBMIT NOMINATIONS
- SEAC, IN CONJUNCTION WITH THE SERVICE SEAs, SELECTS FINAL UNITED STATES NOMINATION — ONLY ONE NOMINATION IS SUBMITTED
- IF THE U.S. NOMINEE IS SELECTED, THE LIAISON NOTIFIES THE JCMO.
- JCMO PUSHES A FORMAL DoD-WIDE ANNOUNCEMENT



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## POSITION OF THE SEAC



- NOMINATION POOL: SERVICE SEAS & CCMD SELS
- ADVERTISED 10 MONTHS OUT
- TWO-STEP INTERVIEW PROCESS
  - 1ST STEP: DJS AND SEAC NOMINATION REVIEW & PHONE CALL INTERVIEW
  - 2ND STEP: IN-PERSON INTERVIEW WITH CJCS
- JCMO PUSHES A FORMAL DoD-WIDE ANNOUNCEMENT



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## ASSIGNMENT LEVELS



Senior Enlisted Advisor  
to the Chairman



Tier 1



Tier 2





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## ELIGIBILITY



- ✓ MEET RETENTION REQUIREMENT
- ✓ MEET SECURITY CLEARANCE REQUIREMENT
- ✓ MUST BE ELIGIBLE FOR TITLE 10 (NGB ONLY)
- ✓ MUST BE ABLE TO COMPLETE PRESCRIBED TOUR LENGTH IN ACCORDANCE WITH THEIR SERVICE'S RETENTION CONTROL POINT/HIGH-YEAR TENURE
- ✓ MUST NOT BE CURRENTLY FLAGGED, UNDER INVESTIGATION, OR PENDING CHARGES FOR A UNIFORM CODE OF MILITARY JUSTICE OR CIVIL VIOLATION
- ✓ MUST BE FAVORABLY ENDORSED BY THEIR RESPECTIVE SERVICE SEA
- ✓ MUST NOT BE APPROVED TO BE RELEASED OR SEPARATED FROM MILITARY SERVICE BY A TOUR CONTINUATION OR RETENTION BOARD
- ✓ MUST NOT BE WITHIN 3 YEARS OF REACHING THE MAXIMUM AGE AND ALLOWED TO SERVICE WITHOUT AN APPROVED WAIVER





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JCMO  
MANAGED  
POSITIONS



CMD Level	Position	Location
4-Star	Senior Enlisted Advisor to the Chairman (SEAC)	Pentagon, Washington DC
4-Star	Indo-Pacific Command (USINDOPACOM)	Camp Smith, Hawaii
4-Star	Strategic Command (USSTRATCOM)	Offutt AFB, Nebraska
4-Star	European Command (USEUCOM)	Stuttgart, Germany
4-Star	Special Operations Command (USSOCOM)	MacDill AFB, Florida
4-Star	Central Command (USCENTCOM)	MacDill AFB, Florida
4-Star	Northern Command (USNORTHCOM)	Peterson SFB, Colorado
4-Star	Southern Command (USSOUTHCOM)	Miami, Florida
4-Star	Africa Command (USAFRICOM)	Stuttgart, Germany
4-Star	Transportation Command (USTRANSCOM)	Scott AFB, Illinois
4-Star	Cyber Command (USCYBERCOM)/National Security Agency (NSA)	Fort Meade, Maryland
4-Star	Space Command (USSPACECOM)	Peterson SFB, Colorado



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## JCMO MANAGED POSITIONS (cont.)



CMD Level	Position	Location
3-Star	Defense Intelligence Agency (DIA)	Joint Base Anacostia Bolling, Maryland
3-Star	Defense Information Systems Agency (DISA)	Fort Meade, Maryland
3-Star	Defense Security Cooperation Agency (DSCA)	Arlington, Virginia
3-Star	Defense Threat Reduction Agency (DTRA)	Fort Belvoir, Virginia
3-Star	Defense Commissary Agency (DECA)	Fort Lee, Virginia
3-Star	Defense Logistics Agency (DLA)	Fort Belvoir, Virginia
3-Star	Defense Health Agency (DHA)	Falls Church, Virginia
3-Star	National Geospatial-Intelligence Agency (NGA)	Springfield, Virginia
3-Star	Combined Maritime Forces Coalition	Bahrain
1-Star	Joint Task Force – Guantanamo Bay	Guantanamo Bay, Cuba



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## JCMO SERVICE CONTACTS



CSM Daniel Dennison



SgtMaj Rafael Rodriguez



MCPO Patrick Mangaran



CMSgt Edwin Ludwigsen



CMSgt Gregory Buthorne



SCPO Stephen Siraco



SMSgt Martina Crouse



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QUESTIONS



THANK YOU