



THE JOINT SEL DEVELOPMENT PATH

NAVIGATING TO SUCCESSFUL INTEGRATION INTO THE JOINT ENVIRONMENT

BY SEAC RAMÓN COLÓN-LÓPEZ





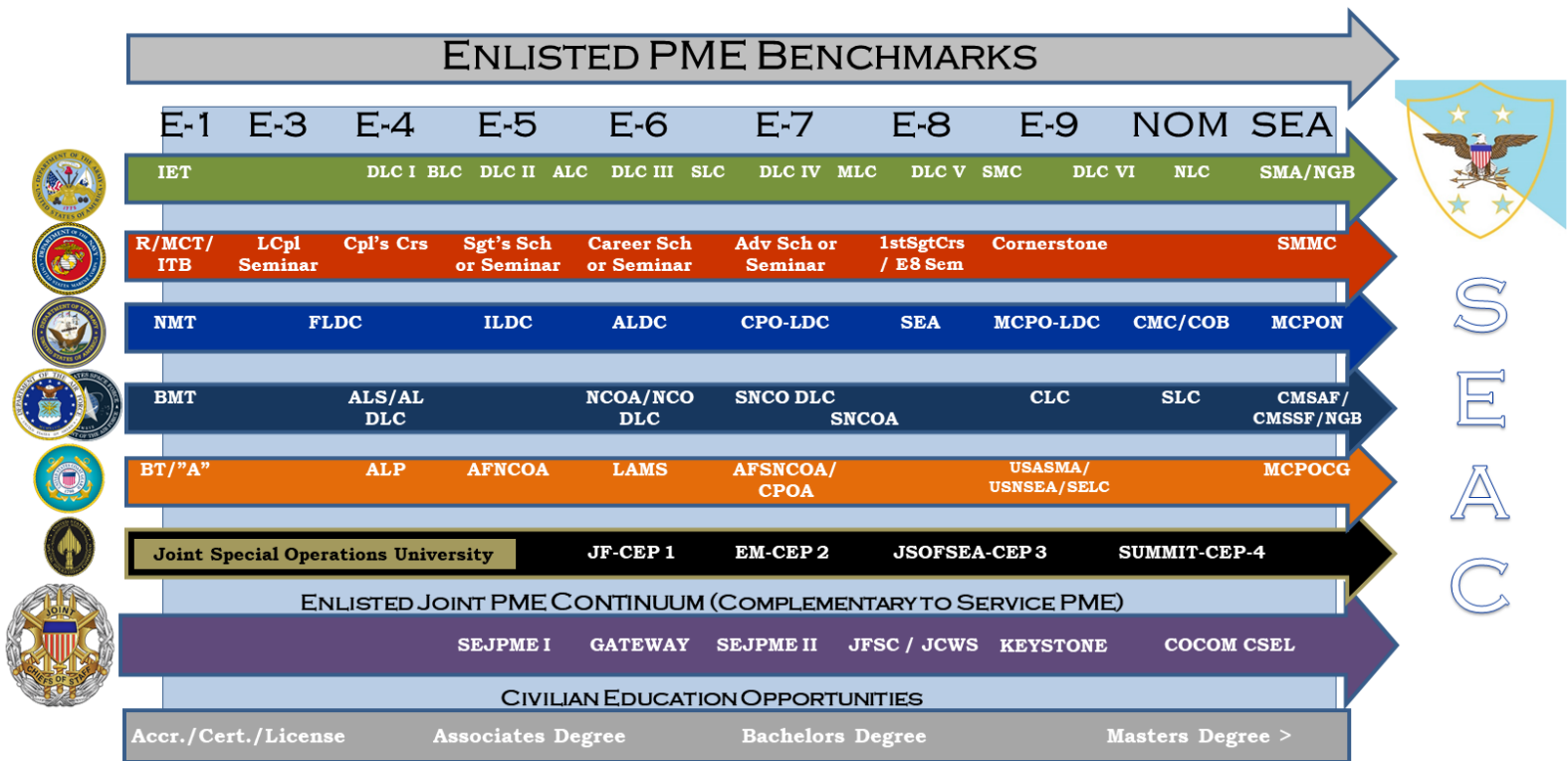
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CUTTING YOUR TEETH

THE PATH
DEFINED...

JOINT ENLISTED LEADER DEVELOPMENT MODEL



SEAC

THE ABOVE MODEL ENCOMPASS THE DEVELOPMENT OF JOINT ENLISTED PROFESSIONALS WITH CHARACTER, COMPETENCE, AND COMMITMENT TO THE MISSION. IN COMBINATION WITH THE CULTURAL ATTRIBUTES OF EACH SERVICE, THE JOINT ENLISTED PROFESSIONAL IS ABLE TO: 1. OPERATE AND LEAD IN THE JOINT, INTERAGENCY, INTERGOVERNMENTAL AND MULTINATIONAL ENVIRONMENT 2. UNDERSTAND THE EFFECTS OF ALL INSTRUMENTS OF NATIONAL POWER (DIPLOMATIC, INFORMATIONAL, MILITARY, ECONOMIC, FINANCIAL, INTELLIGENCE, AND LAW ENFORCEMENT) 3. POSSESS THE ABILITY TO LOOK "UP AND OUT" WHILE SIMULTANEOUSLY REMAINING FOCUSED "DOWN AND IN" 4. ANTICIPATE AND ADAPT TO SURPRISE AND UNCERTAINTY, RECOGNIZE CHANGE AND ASSIST IN TRANSITIONS, AND FULLY EXEMPLIFY THE ATTRIBUTES OF MISSION COMMAND (UNDERSTANDING, INTENT, AND TRUST). THE ULTIMATE GOAL IS FOR THE ENLISTED MEMBER TO BE A SENSOR, SYNCHRONIZER, AND INTEGRATOR FOR THE ORGANIZATION.

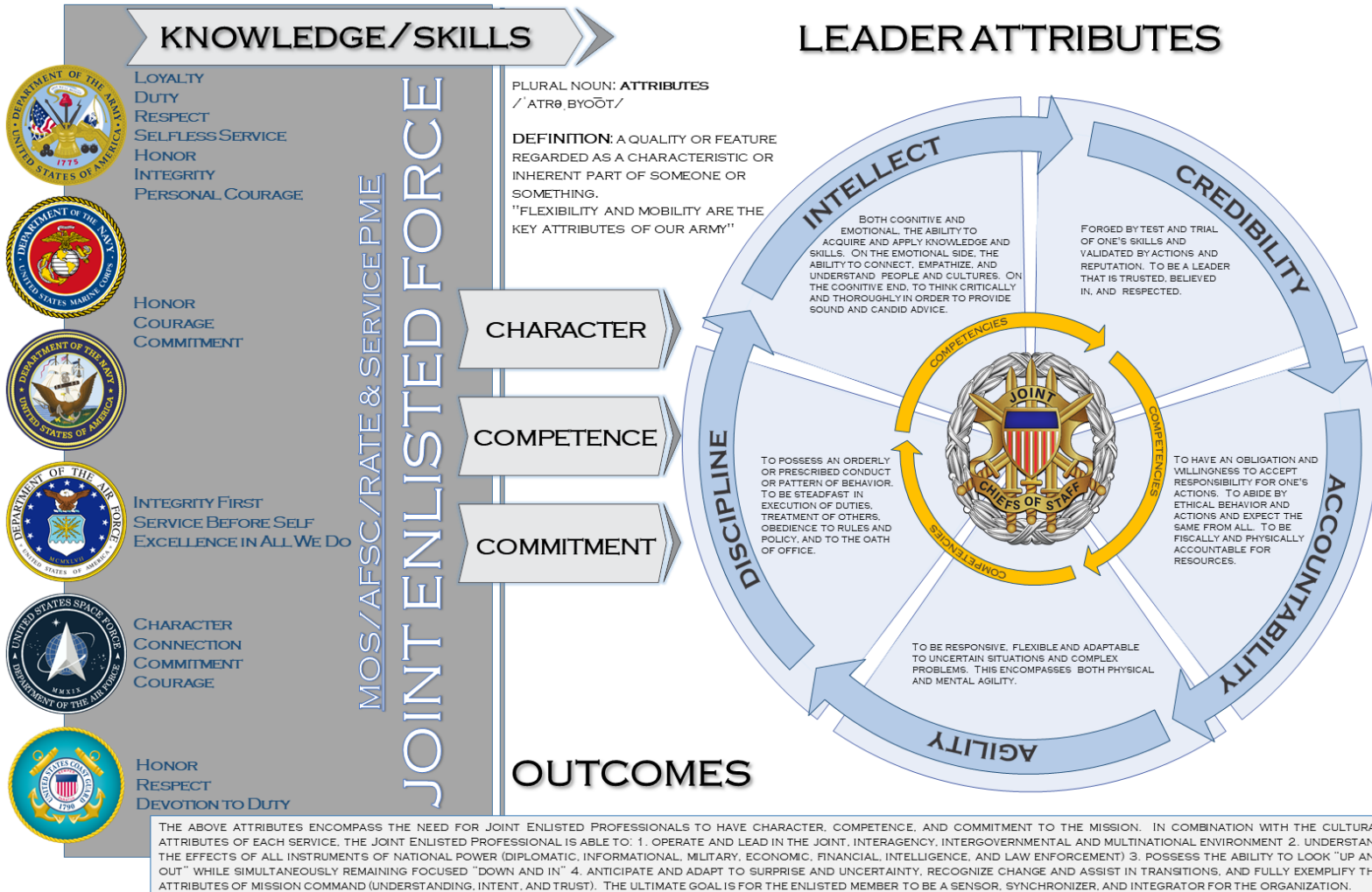


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CHARACTER/COMPETENCE/COMMITMENT

DESIRED LEADER ATTRIBUTES

INTELLECT, CREDIBILITY,
ACCOUNTABILITY, AGILITY,
DISCIPLINE





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LIVING UP TO EXPECTATIONS VIA MASTERY
OF ATTRIBUTES

EXPECTED OUTCOMES



THE ABOVE ATTRIBUTES ENCOMPASS THE NEED FOR JOINT ENLISTED PROFESSIONALS TO HAVE CHARACTER, COMPETENCE, AND COMMITMENT TO THE MISSION. IN COMBINATION WITH THE CULTURAL ATTRIBUTES OF EACH SERVICE, THE JOINT ENLISTED PROFESSIONAL IS ABLE TO:

- 1. OPERATE AND LEAD IN THE JOINT, INTERAGENCY, INTERGOVERNMENTAL AND MULTINATIONAL ENVIRONMENT
- 2. UNDERSTAND THE EFFECTS OF ALL INSTRUMENTS OF NATIONAL POWER (DIPLOMATIC, INFORMATIONAL, MILITARY, AND ECONOMIC)
- 3. POSSESS THE ABILITY TO LOOK “UP AND OUT” WHILE SIMULTANEOUSLY REMAINING FOCUSED “DOWN AND IN”
- 4. ANTICIPATE AND ADAPT TO SURPRISE AND UNCERTAINTY, RECOGNIZE CHANGE AND ASSIST IN TRANSITIONS, AND FULLY EXEMPLIFY THE ATTRIBUTES OF MISSION COMMAND (UNDERSTANDING, INTENT, AND TRUST).

THE ULTIMATE GOAL IS FOR THE ENLISTED MEMBER TO BE A SENSOR, SYNCHRONIZER, AND INTEGRATOR FOR THE ORGANIZATION.



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HOW DO I ACHIEVE EFFECTIVENESS AS A
CSEL?

BALANCE

INCLUSION VS.
EMPOWERMENT



TURNING KNOWLEDGE INTO ACTION



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TEMET NOSCE

QUESTIONS

AMATEURS TRAIN UNTIL THEY GET IT RIGHT,
PROFESSIONALS TRAIN UNTIL THEY CANNOT
GET IT WRONG